




Apprenticeship Programme, Business Connections and our Vocational Curriculum

Excelsior Academy

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Setting the scene

- ▶ Context of the school
 - ▶ 16–19 study programmes
 - ▶ Gatsby/Business in the Community
 - ▶ Wolf review
 - ▶ Sainsbury Report
 - ▶ Educational reform
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Our Vocational Offer

▶ Level Three:

- ▶ Engineering
- ▶ Health and Social Care
- ▶ Childcare
- ▶ Hospitality
- ▶ Applied science
- ▶ Travel and Tourism
- ▶ ICT
- ▶ Business
- ▶ Criminology
- ▶ Performing Arts
- ▶ Music production

▶ Level Two:

- ▶ Construction
- ▶ Hair and Beauty
- ▶ Retail
- ▶ Business
- ▶ Creative Craft
- ▶ Functional Skills Maths
- ▶ Functional Skills English

Business connections



ERNST & YOUNG

MARKS &
SPENCER



TDR Engineering Apprenticeship Programme

- ▶ Third year of the partnership
- ▶ Over 45 students participating a two year programme
- ▶ One quarter of the cohort were external admits
- ▶ Students gain the following qualifications:
 - ▶ Level three BTEC Engineering
 - ▶ Level two NVQ in performing Engineering operations
 - ▶ Functional skills Level two in English, Maths and ICT
- ▶ Year two of programme students are employed and paid as an apprentice with a local engineering company and study in College one day per week

Excelsior Apprenticeship Programme

- ▶ Apprentice programme in its fifth year
- ▶ Level 2 and Level 3
- ▶ Apprentices offered to Excelsior students
- ▶ Expanded to LST academies
- ▶ Began with 2 roles, currently 12 roles
- ▶ To date most progress from Level 2 to Level 3
- ▶ Range of roles include;
 - ▶ HR Administrator, Finance Assistant, Marketing & PR, Reprographics
 - ▶ IT Technician, Curriculum Support Worker, Catering Assistant

Excelsior Employment

- ▶ 50% of CSW roles in our Primary have come through our apprenticeship programme
 - ▶ Administrator and our Marketing & PR apprentices have completed this month and have now been offered permanent contracts
 - ▶ Apprenticeship programme forms part of our staffing model/budget planning
 - ▶ The number of apprentices meets the requirements of the Apprenticeship Levy
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