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# The Percy Hedley Foundation

**Vision**  
Achievement for All

**Mission**  
Our passion is to inspire disabled people to  
**Live, Learn and Do something different**

## Values

**Integrity**  
doing the right thing

**Excellence**  
no boundaries on potential

## People

**Responsibility**  
for our behaviours, actions  
and results

## Strategic Priorities

**Business Success**  
Planning for the future

**Quality and Impact**  
High quality services changing lives

**Working Together**  
to achieve great things

We are an ambitious, entrepreneurial and innovative charitable business working in a person centred way to meet the needs of disabled people and their families.

We provide a range of high quality services and seek out opportunities to inspire and support disabled people to achieve their ambitions.

We believe that working together as one Foundation we achieve more than individual services would achieve alone.

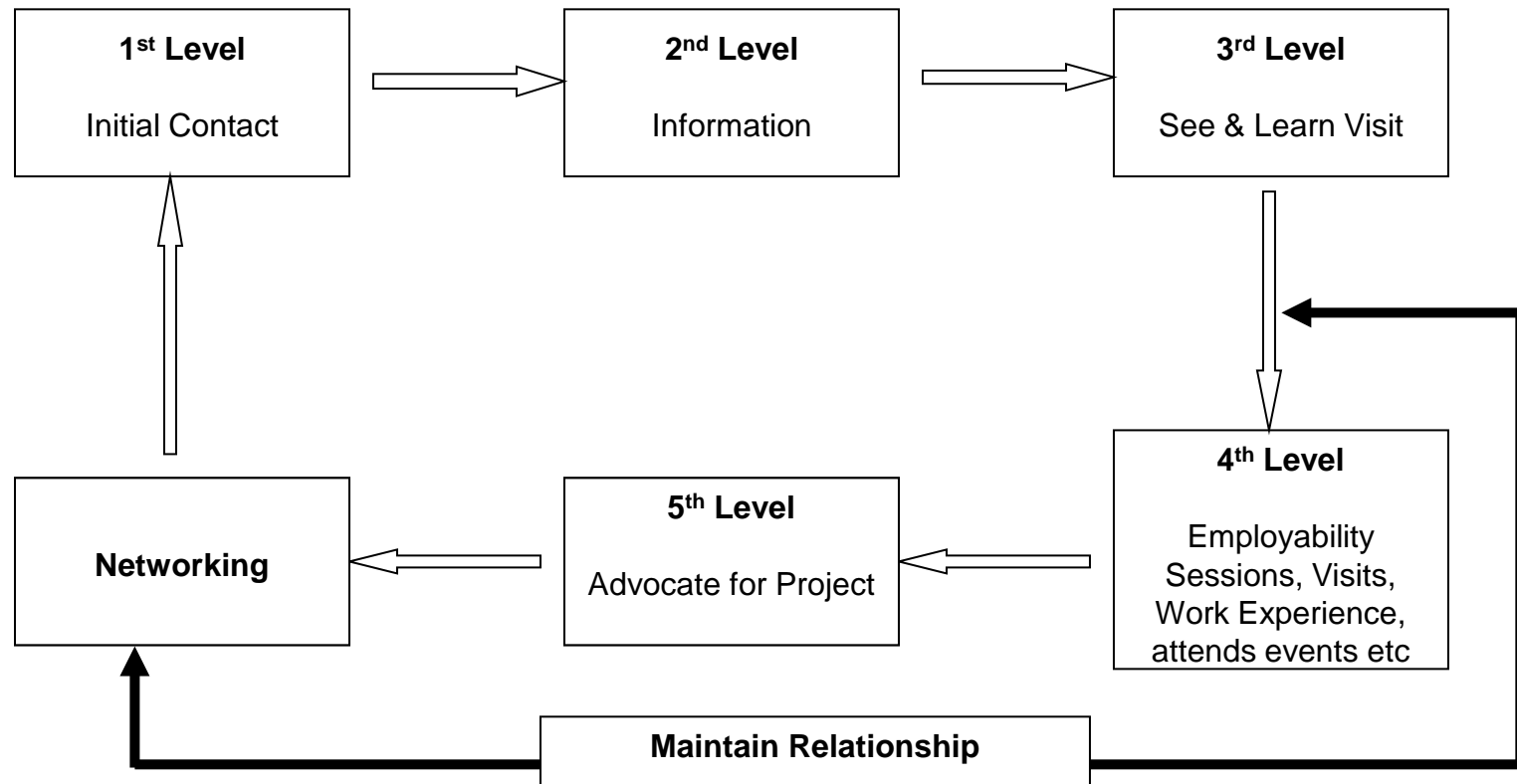
Our influence will be regional, national and international.

## What we do

- Percy Hedley School
- Hedleys Northern Counties School
- Hedleys College
- Residential Services
- Adult Services
- Sports Academy
- Fund Raising
- Hedleys Employability

We engage with employers and  
employees  
to break down barriers  
to offer work opportunities, work  
placements, supported internships  
and paid work disabled people

# Employer Engagement Model





**Ian Young**

**Managing Director TDR Training**

- **Job carving and matching**
- **Vocational Profiling**
- **Task analysis**
- **Risk assessment – individual, person centred, reasonable adjustment, SALT, physio, OT's**
- **Three Way Contract**
- **Travel training**
- **Support - monitor - review**



# **Work experience & Support Internships**



## The offer

- Free Disability Awareness Training
- Free training events
- Awareness for staff
- Support in work for employer and student
- Meets Social and Corporate Responsibilities – not just tick box

Thank you